

TO WHOM IT MAY CONCERN

QMS_IMSP_11112021_RO

Integrated Management System Policy

Our company provides services in the design, manufacture and assembly of steel and marine structures and the provision of machining services.

The main objectives of the Integrated Policy - quality, environment and occupational health and safety - pursued by the management of DYNPAP Sp. z o.o. are:

- to perform the contracted services in accordance with the customers' requirements, within the required timeframe and in accordance with professional ethics
- achieving a European level of service quality
- meeting and satisfying the needs, requirements and expectations of our customers in terms of environmental impact and the health and safety of the employees employed.

Furthermore, the management sets new quality, environmental and occupational health and safety targets for itself and its employees every year. We are committed to ensuring a high level of action by both our employees and the company, which is essential for the implementation of the adopted Integrated Policy. We are committed to complying with and implementing the legal requirements concerning the environment and occupational health and safety.

The company's management undertakes to implement the established integrated policy by:

- a) adapting it to the needs of the organisation and reviewing it periodically to continually improve the effectiveness of the integrated quality management system
- b) implementing the established quality, environmental, health and safety objectives and establishing new ones during management reviews, adapting them to the current needs of the organisation,
- c) effective implementation of the findings of the management review
- d) delivery of products and services in accordance with the requirements agreed with the customer, documented by product documentation and final inspection results
- e) meeting legal and other company requirements
- f) preventing the occurrence of irregularities and non-conformities in processes having a direct impact on the quality of the finished product

- g) increasing the qualifications of employees and their involvement in environmental and H&S activities,
- h) shaping the awareness of the organisation's personnel of the need to implement the Policy aimed at meeting customer requirements, statutory requirements and legal regulations
- i) to take care of the safety of persons on the Company's premises and to provide resources for these purposes
- j) to enforce compliance of all employees with labour laws and environmental and health and safety regulations and rules
- k) to consult periodically with employees and their representatives on the implemented occupational safety policy and to keep them informed on all aspects of occupational safety and health related to their work
- l) to continuously improve environmental and occupational health and safety management activities.

The implementation of the declared integrated policy is confirmed by the establishment, implementation and maintenance at DYNPAP Sp. z o.o. of an integrated quality, environmental and occupational health and safety management system.

The above policy is communicated to all employees of the company and is accessible and understandable to them.